

Hampton Police Division



2003 Annual Report

Proudly Serving the Citizens of Hampton, VA

Hampton Police Division

Hurricane Isabel September 18, 2003



CITY OF HAMPTON

Hampton Police Division

Mr. George E. Wallace
City Manager
Hampton, Virginia 23669



Dear Mr. Wallace:

I am pleased to present the Hampton Police Division's 2003 Annual Report reflecting our initiatives and accomplishments for the year. The hard work, dedication, and resourcefulness of the officers and staff of this Division can be seen through the accomplishments reflected in this publication. The Hampton Police Division is widely recognized as one of the most respected police departments in the country.

As a nationally accredited law enforcement agency, measuring our accomplishments is our way of doing business. Traditionally, Hampton has enjoyed a relatively low crime rate compared to cities with similar characteristics throughout the region and across the country. Nevertheless, 2003 was exceptional in this regard. Overall our crime rate dropped over 6% in 2003 as compared to the previous year and, in fact, was the lowest crime rate recorded in the City of Hampton within the previous nine years.

Community policing continues to hold great potential for cooperation and progress. Our many partnerships with citizens, the business community, schools, and other government agencies help us identify problems and needs in particular neighborhoods and tailor our response to meet those specific needs. Such partnerships significantly enhance police effectiveness.

Five years ago, the mission of the Hampton Police Division was a lot simpler. Primarily, it involved community policing – and we have always done very well because of our dedicated and professional group of officers and a very progressive management team.

In 2003, however, our mission has expanded. We now have a three-pronged approach that includes not only community policing ... but also tourist-oriented policing, and homeland security. Tourist-oriented policing is the result of the many changes we are beginning to see in Hampton. With the coming of the Power Plant and the Hampton Roads Convention Center, we are already seeing many more visitors coming to Hampton. These people stay in our hotels, eat in our restaurants, and shop in our stores, which will have some long-term benefits for the city. This has required a new and innovative approach to police operations and community involvement.

Another critical issue for police divisions across our nation has been, of course, homeland security. In Hampton, we have established a Homeland Security unit that works with the State and other localities to protect our region. This includes ongoing analysis of data, protecting our waterways, working with the Coast Guard to secure our harbor, and delegating people, time, energy, and training in a very real way. It is an active approach and one that we take very seriously.

We remain steadfast in our commitment to respond successfully to challenges that impact the quality of life in our community and provide the finest police services possible to the citizens of Hampton.

Respectfully submitted,

C.R. Jordan, Jr.
Chief of Police



FRIENDLY, COURTEOUS, PROFESSIONAL



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2003 Headline News



Chief Townsend Retires - After 30 years on the force, Chief Thomas H. Townsend announced his retirement, effective January 1, 2004. Chief Townsend was appointed as acting Chief in January 2000, and sworn in as Chief of Police on November 2, 2000. **Chief Charles “Chuck” Jordan** was named Acting Chief January 1, 2004, then Chief of Police February 11, 2004



Hampton Police Division Wins First Place in IACP National Chiefs Challenge Award



“The National Chiefs’ Challenge is one means by which to contribute to safer highways. It is a competition whereby similar sized law enforcement agencies compete against one another to identify which ones possess the most effective traffic safety programs. The criteria evaluate the quality of each participating agency’s program in terms of agency policy and training, public information and education, enforcement activity, and effectiveness. Competition always has been fierce; however, it was especially intense this year, with 411 agencies entering – by far the largest number in its twelve-year history! The winning programs are usually benchmarks for effective and progressive policing and often times are adopted by – and are tailored to the needs of – other agencies.”

“The National Chiefs’ Challenge allows law enforcement agencies to set comprehensive goals, to strive to reach new heights, to share their experiences with their counterparts, and to be recognized for their traffic safety accomplishments; in short, to make significant differences in the communities their officers serve professionally each day of every year. This competition has no losers—only winners, for saving lives and reducing the frequency and severity of injuries are the true rewards of law enforcement’s efforts.” Chief Townsend and the Hampton Police Division take the first place award.

Hurricane Isabel

In September 2003, Isabel brought hurricane conditions to portions of Eastern North Carolina and Southeastern Virginia as well as tropical storm conditions to much of the rest of the region. Hampton was right in Isabel’s destructive path. Over 3,630 homes were damaged or destroyed by flood, wind, and trees. As much as 30% of the City was flooded by storm surge, 5,000 trees blown over – many into houses and power lines – and there was also a 100% power loss. The Hampton Police Division, in orchestration with other City departments and private businesses, stepped up to the challenge and performed heroically during the response and recovery stages of the storm.





Division History

The area that is now known as the City of Hampton was originally occupied by the Kecoughtan Indians. In 1610 the area was occupied by settlers. During the Civil War, Hampton was burned by Confederate troops to prevent it from being used by the advancing Federal Army. On August 7, 1861, Col. John Bankhead Magruder of the Confederate Army gave orders to burn Hampton. All the formal records were lost in the fires that consumed the city.

The Town of Hampton was incorporated as a Town of the Second Class on May 26, 1887. The earliest accounts of Hampton's police force are found in the "Town Ordinances" of 1888. At that time the Mayor served as "ex-officio Chief of Police." However, law enforcement duties were carried out by the Town Sergeant who was assisted by four constables. The Town Sergeant received a \$30 per month salary "with fees." The constables received a \$30 a month salary.

The earliest available City of Hampton Directory is for the year 1896. T. J. Giddings was listed as the Town Sergeant, J.O. Hicks and Thomas Candy were noted as constables. At this time the entire police force consisted of three people. In 1900 Fred Cunningham was the Town Sergeant and there were three police officers. In 1903 there were four police officers and in by 1906 the number increased to five.

In 1908 Hampton was incorporated as a City of the Second Class and the title Town Sergeant was changed to City Sergeant. By 1920 the City of Hampton police force had increased to six officers plus the City Sergeant.

On September 1, 1920, the City of Hampton adopted a City Manager - five member City Council form of government. Hampton's first City Manager was George L. Rinkliff. Mr. Rinkliff had been the Assistant City Manager in Springfield, Ohio, and was recommended to Hampton by the City Manager of Norfolk, Virginia. On November 1, 1920, Rinkliff abolished the position of City Sergeant and appointed Eugene C. Caton as Hampton's first "Chief of Police." Chief Caton had been a Hampton police officer for three years.

Chief Caton served until 1927, when he was shifted to the position of Sergeant and Lindsay was appointed "Acting Chief of Police." In 1928, Henry S. Curtis was appointed Chief of Police and served until 1945. The force was increased to eight police officers in 1931 and to ten by 1937. In 1946, Thomas L. Parker was appointed as Acting Chief of Police and served until 1949 when Lloyd H. Nicholson was appointed Chief of Police.

On July 1, 1952, the county government was abolished and Elizabeth City County, Phoebus, and the City of Hampton were consolidated as a single city called "Hampton." Before this consolidation, there was a County Sheriff and County Constables in addition to the city officers.

Chief Nicholson served as Chief of Police until 1966. He was succeeded by John J. Lucey who served from 1966-1971. In September 1971, Pat G. Minetti was appointed "Acting Chief". In February 1972, he was appointed Chief of Police for the Hampton Police Division.

In 1959, the Hampton Police Division moved into a new headquarters building on the corner of Lincoln Street and King Street. The Police Division Headquarters would be located there for 18 years. This building still stands, it is now known as the "Carmel Center".

On December 11, 1975, the ground breaking ceremony was conducted at the corner of Lincoln Street and King Street for a new 2.1 million dollar Public Safety Building. This innovative building is a five level, split floor plan that is designed to give the various police activities accessibility to other areas, but still ensure the integrity of specialized operations is maintained. On April 24, 1977, the Police Division Headquarters moved into the new 43,888 square foot brick and glass building. This was a major step in the modernization process that had been going on for some time under the leadership of Chief P.G. Minetti.

On November 21, 1988, the Hampton Police Division completed all the requirements and was awarded Accreditation through the Commission on Accreditation for Law Enforcement Agencies, Inc. This was a major accomplishment as the Hampton Police Division was only the 80th law enforcement agency in the nation, and the 12th in the State of Virginia, to receive the coveted seal of Accreditation.

Chief P.G. Minetti retired January 15, 2000, ending a 45-year career with the Hampton Police Division, 28 years as Chief. Thomas T. Townsend was appointed Acting Chief and served in that capacity through November 2, 2000, when he was appointed as Hampton's new Chief of Police.

Charles "Chuck" Jordan, who served as acting Police Chief on January 1, 2004, was named Chief on February 11, 2004. Chief Jordan is a 25-year veteran of the Hampton Police Division, where he served as a major until this appointment.

Mission

The Hampton Police Division is committed to providing the highest quality service to our citizens. Acting in partnership with the community, we will be proactive and promote a responsive and flexible approach to quality of life issues.

Vision

Providing personnel of the highest integrity to ensure safe neighborhoods and prosperous communities, thus supporting the mission of making Hampton the most livable city in Virginia.

Core Values

- € Professionalism and integrity in all duties.
- € Maintain safe environment for employees, residents and business.
- € Encourage progressive thinking through employee involvement and teamwork.
- € Planning and budgeting in a fiscally sound and proactive manner.
- € Continuous innovation and improvement in customer service.
- € Every citizen contact is an opportunity to demonstrate the mission and values of the City of Hampton.
- € Recognize the importance of human dignity and the worth of all individuals.
- € Utilize community-oriented policing to its maximum potential.
- € We are representatives of the City of Hampton, and therefore are responsible for our actions and take ownership for our work.

Enduring Principles

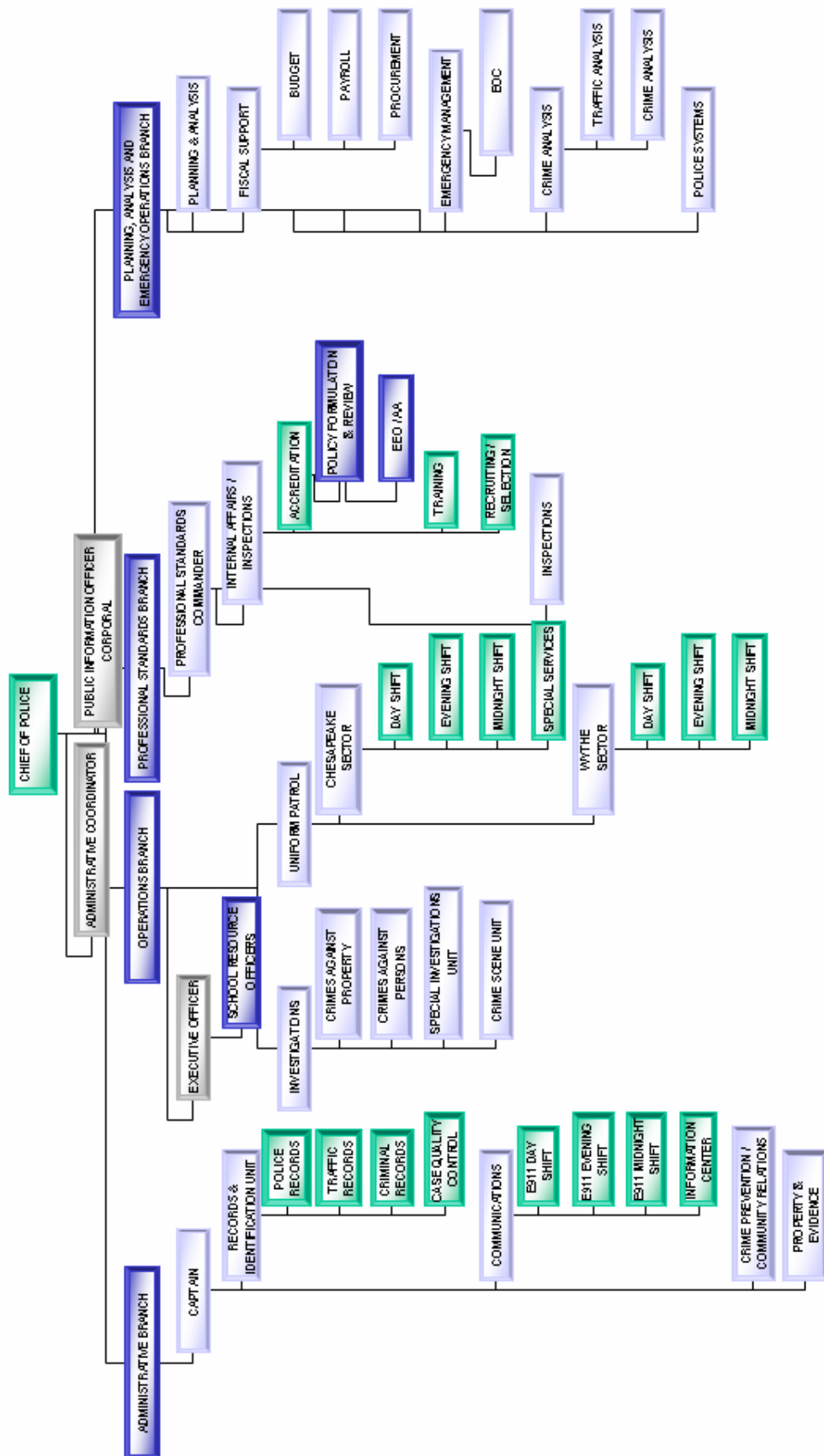
- € Strengthen partnerships with the community.
- € Continuous communication, coordination, and interaction with all city departments.
- € Capitalize on technological innovation.
- € Assure customer delight.
- € Create quality in everything we do.

Goals and Objectives

- € Enhance the quality of life by improving neighborhood safety through Community Policing activities.
- € Continually increase the level of service, satisfaction, and knowledge of employees, residents and businesses.
- € Encourage employees to reach their maximum professional potential through education and training.
- € Foster a better understanding of cultural diversity.
- € Strengthen Police/Community relationship.
- € Maintain response time of less than 6 minutes.
- € Effective communication to all branches.



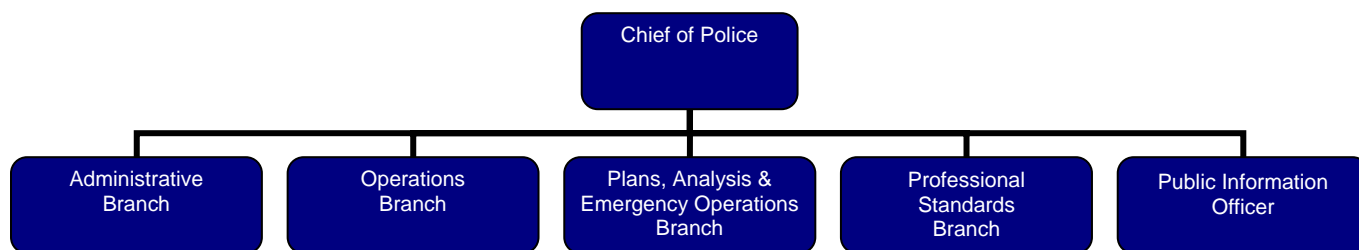
HAMPTON POLICE DIVISION





T.H. Townsend, Chief

Office of the Chief of Police

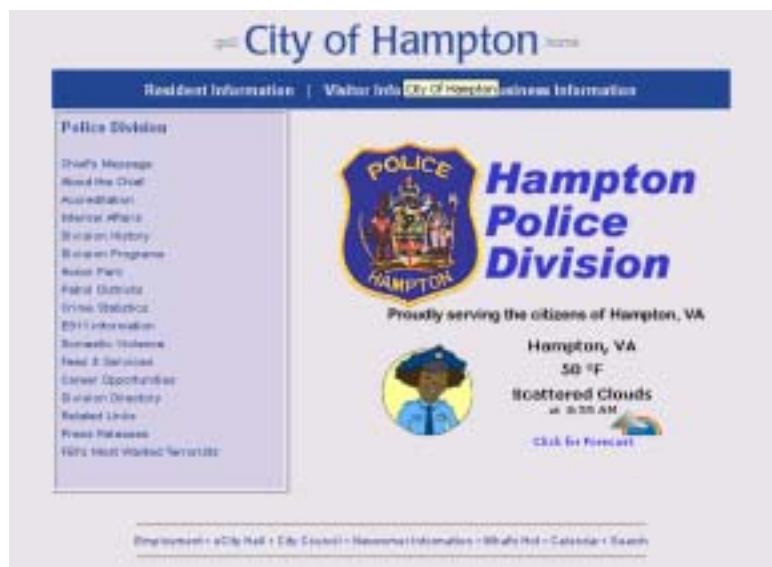


Under the direction of the Chief of Police, the men and women of the Hampton Police Division continue to provide the highest quality service to the City.

The Chief and his staff employ up-to-date technology and equipment allowing the Division employees to successfully perform their jobs to the high standards set for them. The Division continues to be recognized as a national leader in the law enforcement community.

The Office of the Chief of Police is responsible for all public information releases from the division. Press releases are made on an as needed basis and are posted on the division's web site:

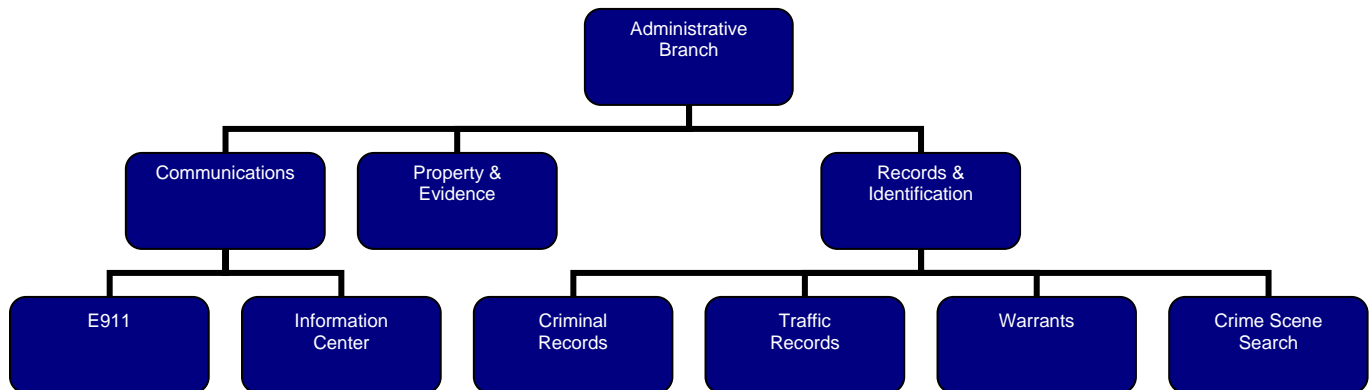
<http://www.hampton.va.us/hpd>



Administrative Services Branch



Major Robert S. Williams, Commander



The Administrative Branch manages the Training and Personnel Unit, the Emergency Communications Center, the Records & Identification Unit, and the Property and Evidence Unit. The majority of the Division's civilian work force works in this Branch.

Training: Every new recruit completes a 382-hour state-certified program of police training at the Hampton Roads Regional Academy of Criminal Justice. Following Academy training officers complete four weeks of HPD orientation, and day-to-day field training. The new officer will spend a minimum of 272 hours with a field training officer. Officers re-certify with their weapons annually. Every two years officers receive 40 hours of in-service re-certification.

Beyond the state mandated training, sworn personnel attend specialized training, such as crime prevention, traffic enforcement, police administration, investigations, and crime analysis. The division also provides roll call training and publishes training bulletins which are posted on the division's intranet web page for continuous access.

Recruitment and Selection: One of the most important processes in the Division is recruitment and selection. The quality of applicants for police officer positions must meet the professional standards of the Police Division. Hampton Police Division recruits from, among other places, local military bases and colleges. The division must comply with the Americans with Disabilities Act in the recruitment and selection process. HPD is an equal opportunity employer.

Property and Evidence: Instrumental in the prosecution of any offense is the collection and securing of evidence. The Property and Evidence Unit manages this important function along with responsibility for Division property and seized property.

Records and Identification Unit: This unit maintains the division's criminal and traffic records and provides reports to the public on demand. The unit is also responsible for crime scene photography and fingerprints for the division. The Case Quality Control Section performs a vital function in the division to ensure that the information and reports received are accurate and meet the high standards established by the division.

Emergency Communications Center: The Emergency Communications Center, located on the top floor of Hampton City Hall, is the City's Public Safety Answering Point (PSAP). Dispatchers are responsible for answering all of the Enhanced 911 calls and the non-emergency 727-6111 calls. All police, as well as fire and rescue calls, are dispatched from the center. In addition, the center answers public works calls after the Hampton 311 Center closes for the evening.

	Shift 1	Shift 2	Shift 3	2002
Non-Dispatched Police	8002	16696	25397	77316
Police Calls Dispatched	20527	39616	47104	116010
Self Initiated Police Calls	10812	14774	19556	18896
Total Police Calls	39227	70009	90908	205276

Personnel Distribution (Number of Positions in Parenthesis)

Leadership and Management (4)

Provide leadership and management to meet departmental goals.

Provide management for the Division's Internal Affairs, Inspections, Training, Personnel, Recruitment and the Division's Accreditation Program.

Uniform Patrol (185)

Provide direct services that are both proactive and reactive to the citizens in order to ensure service

Police Operations (4)

Provide protective and enforcement services associated with federal, state, and local laws, national accreditation standards, division policies and procedures and policing philosophy.

Special Services Unit (5)

Provide police services and traffic control during special events, resolve abandoned vehicle complaints, and conduct the Marine safety program

Crime Analysis (3)

Provide support to the police operations by collecting, collating, analyzing and providing information relative to individual crimes and crime trends.

School Crossing Guards (30)

Ensure all students enrolled at Hampton City Schools are able to safely commute between their homes and school.

Crime Prevention (12)

Coordinate community crime prevention, conduct security and citizen satisfaction surveys, administer Neighborhood Watch Program and make presentations to civic, school, and community groups.

Crimes Against Persons (22)

Investigate major crimes involving the person as the victim (murder, rape, sex offenses, robbery, maiming, assault, and crimes against children).

School Resource Officers (5)

Serve as resource in various capacities to students, staff and parents in all Hampton public middle and high schools.

Crimes Against Property (21)

Investigate all crimes involving property (burglary, larceny, fraud, stolen vehicles, etc.)

Police Records (19)

Maintain all felony and misdemeanor summonses, warrants and tickets for use in civil and criminal proceedings.

Special Investigations (12)

Investigate vice and narcotics related crimes; drug trafficking, distribution, possession, prostitution, etc.

Police Management Services (15)

Coordinate and oversee activities such as fiscal administration, training, police records, emergency communications, property and evidence.

Crime Scene Search (8)

Provide investigative and technical support in locating, identifying and processing evidence including photography, fingerprinting, etc.

Plans and Emergency Operations (8)

Provide disaster preparedness training and education, maintain the City Emergency Operations Plan and coordinate response actions of the City during disasters and emergencies.

Training (6)

Ensure that all Division personnel receive the best training available and that all employees meet the mandated state training requirements.

E911 (56)

Provide 24/7 operation and administration of the City Public Safety Answering Point for all E-911 related services. Provide for all public safety communications needs for Police, Fire, and EMS Services.

Personnel (3)

Process and screen all new employment applications, both police and civilian, conduct background investigations on all new applicants, administers selection process, maintains records on applicants, refers qualified applicants to the Chief of Police for selection and ensures compliance with all applicable federal guidelines on hiring.

Property and Evidence (4)

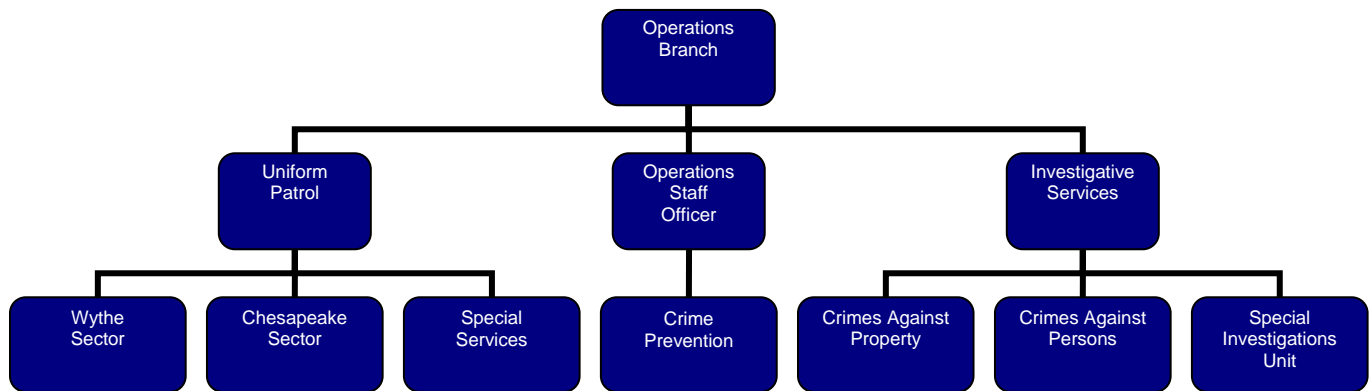
Manage all found, recovered or evidentiary property turned into the Police Division; keep and issue all police supplies and equipment.

Professional Standards (4)

Operations Branch



Major Charles R. Jordan, Commander



The Operations Branch Commander allocates manpower by geographically dividing the city into two sectors. Each sector is then divided into smaller geographic areas identified as patrol districts with an assigned patrol officer. The division uses preventive and directed patrols by car, bicycle, and on foot. The district boundaries are consistent for each shift, however, multiple units can be assigned to a district based on variations in calls for service and reported crime.

The Special Services Unit is responsible for coordination of unique police operations during Hampton's festivals, races, parades and other special events. The Marine Patrol Unit augments this activity by patrolling the waterways throughout Hampton whenever an event draws significant water traffic. This unit is also heavily utilized during the peak water activity months in the spring and summer.

Investigative Services is also part of the Operations Branch. This section consists of the Crimes against Persons, Crimes Against Property, and Special Investigations units. Officers assigned to the Peninsula Drug Task Force also report to the Operations Branch.

As the level of police services and problem solving increases by virtue of institutionalizing our community policing philosophy, the community's expectation of quality police services also rises. We strive to meet and exceed the community's expectation through both pro-active and reactive strategies.

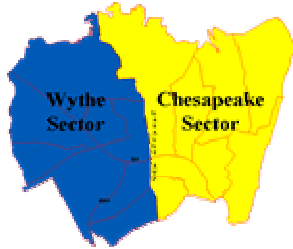


Selected Indicators

Fiscal Years	1998	1999	2000	2001	2002
Violent Crimes - Total	535	531	484	530	541
Murder	5	11	9	9	9
Rape	33	38	33	30	27
Robbery	298	246	219	256	258
Assault	199	236	223	235	247
Property Crimes - Total	6,825	5,436	6,403	6,956	6,297
Burglary	1,024	997	928	944	914
Larceny	5,310	3,966	4,782	4,944	4,530
Auto Theft	491	473	693	1,068	853
Violent Crimes - Clearance Rates					
Murder	80%	109%	90%	67%	78%
Rape	88%	68%	85%	93%	56%
Robbery	46%	35%	44%	46%	33%
Assault	72%	70%	67%	63%	55%
Property Crimes - Clearance Rates					
Burglary	26%	32%	24%	20%	26%
Larceny	22%	21%	23%	18%	19%
Auto Theft	29%	23%	25%	18%	23%
Crime Index (Crimes/1)	52.2	43.9	46.9	51.12	46.7
Violent Crimes	3.80	3.79	3.32	3.62	3.69
Property Crimes	48.40	40.11	43.61	47.5	43
Traffic Accidents					
Fatal	6	6	5	2	4
Injury	1,171	1,482	1,055	1,091	1,066
Property	2,969	3,009	2,633	2,684	3,129
Traffic Charges					
DUI	357	409	336	347	296
Hazardous Violations	9,646	10,442	9,714	7,936	10,229
Other	5,991	5,493	9,305	15,266	12,883
Calls For Service					
Received	164,285	162,043	157,268	154,327	154,680
Dispatched - Police	81,443	87,569	91,969	129,089	106,458
Dispatched - Fire	19,592	15,722	20,154	20,286	20,228



Hampton Patrol Sectors



101 District Boundaries

North: Hampton City Limits.

East: NASA and Langley AFB

South: Deer Field Boulevard from LaSalle Avenue to North Armistead Avenue, Butler Farm Road from North Armistead Avenue to Magruder Boulevard & Magruder Boulevard from Butler Farm Road to Interstate 64.

West: Interstate 64 from Magruder Blvd. to Hampton City Limits.

102 District Boundaries

North / East: Interstate 64 from Magruder Boulevard to Hampton City Limits.

South: Mercury Boulevard from Interstate 64 to Todds Lane, Todds Lane from Mercury Boulevard to Hampton City Limits.

West: Hampton City Limits from Todds Lane to Interstate 64.

103 District Boundaries

North/East: Todds Lane from Hampton City Limits to Mercury Boulevard.

South: Mercury Boulevard from Todds Lane to Hampton City Limits.

West: Hampton City Limits from Mercury Boulevard to Todds Lane.

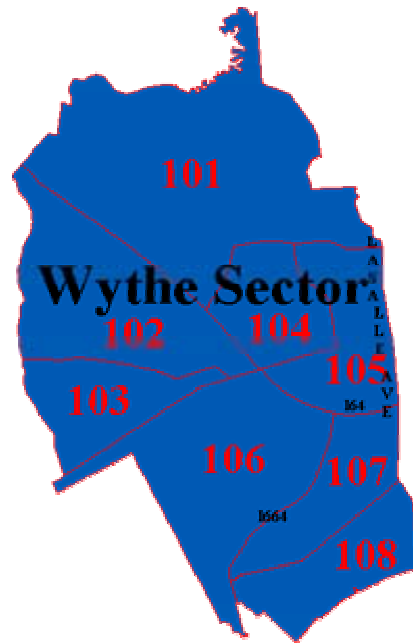
104 District Boundaries

North: Butler Farm Road from Magruder Boulevard to North Armistead Avenue.

East: North Armistead Avenue from Butler Farm Road to Mercury Boulevard.

South: Mercury Boulevard from North Armistead Avenue to Interstate 64.

West: Interstate 64 from Mercury Boulevard to Magruder Boulevard, Magruder Boulevard from Interstate 64 to Butler Farm Road



105 District Boundaries

North: Deer Field Blvd. from N. Armistead Ave. to LaSalle Ave.

East: LaSalle Ave. from Langley AFB to I-64.

South: I-64 from LaSalle Ave to Mercury Blvd.

West: Mercury Blvd from I-64 to Armistead Ave. and Armistead Ave. from Mercury Blvd to Deer Field Blvd.

106 District Boundaries

North: Mercury Blvd. from City Limits to I-64.

East: I-664 from I-64 to Aberdeen Rd. and Aberdeen Rd. from I-664 to City Limits.

South: City Line from Aberdeen Rd. to Victoria Blvd. - Includes Green Lawn Cemetery.

West: City Line from Victoria Blvd. to Mercury Blvd.

107 District Boundaries

North: I-64 from I-664 to LaSalle Ave.

East: LaSalle Ave. from I-64 to Shell Rd.

South: Shell Rd. from LaSalle Ave. to Aberdeen Rd.

West: Aberdeen Rd. from Shell Rd. to I-664.

108 District Boundaries

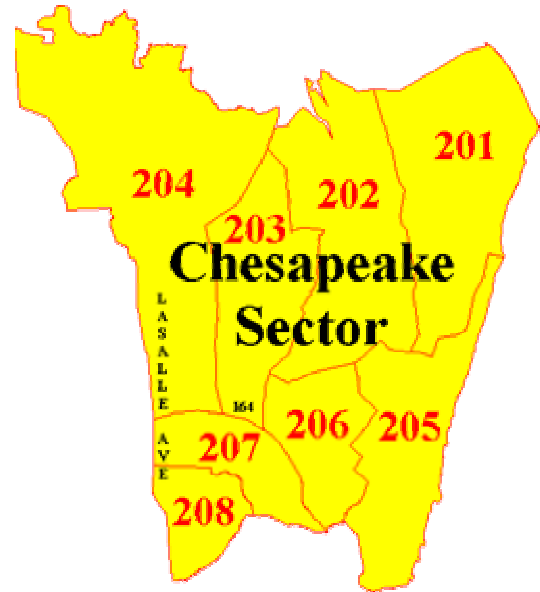
North: Shell Rd. from Aberdeen Rd./Pine Ave. to LaSalle Ave.

East: LaSalle Ave. from Shell Rd. to the water.

South: The water line from LaSalle Ave. to City Line.

West: City Line from the water to Aberdeen Rd./Pine Ave.

Hampton Patrol Sectors



201 District Boundaries

North: Back River from Harris River to the Chesapeake Bay.

East: The Shore line from the Back River to the Salt Ponds; the Salt Ponds from the Chesapeake Bay to 6th St. and 6th St. to Buckroe Ave.

South: Buckroe Ave. from 6th St. to Old Buckroe Rd.

West: Old Buckroe Rd. from Buckroe Ave. north to Harris River and Harris River to Back River.

202 District Boundaries

North: Back River from the Southwest Branch to Harris River.

East: Harris River from Back River to Old Buckroe Rd.

South: Nickerson Blvd. from Old Buckroe Rd. to Andrews Blvd.; Andrews Blvd. from Nickerson Blvd. to Mercury Blvd. and Mercury Blvd. from Andrews Blvd. to the Hampton River.

West: Hampton River from Mercury Blvd. north to Dunham Massie Dr.; Dunham Massie Dr. to Burgh Westra Dr. to Bromley Dr. to Foxhill Rd. to Harris Creek Rd.; Harris Creek Rd. from Fox Hill Rd. to Little Back River Rd. Little Back River Rd. from Harris Creek Rd. to Shell Ave.; Shell Ave. from Little Back River Rd. to the South West Branch of the Back River.

203 District Boundaries

North: Southwest Branch of the Back River from King St. to Shell Ave.

East: Shell Ave. from the Back River to Little Back River Rd.; Little Back River Rd. from Shell Ave. to Harris Creek Rd.; Harris Creek Rd. from Little Back River Rd. to Fox Hill Rd.; Fox Hill Rd. to Bromley Dr. to Burgh Westra Dr. to Dunham Massie Dr., south to the Hampton River and along the Hampton River to I-64.

South: I-64 from the Hampton River to King St.

West: N. King St. from I-64 to the South West Branch of the Back River.

204 District Boundaries

North: Southwest Branch of the Back River from King St. to LaSalle Ave.

East: N. King St. from Langley AFB/the Back River to I-64.

South: I-64 from King St. to LaSalle Ave.

West: LaSalle Ave. from I-64 to Langley AFB.

205 District Boundaries

North: Andrews Blvd. from Grimes Rd. to Nickerson Blvd.; Nickerson Blvd. from Andrews Blvd. to Buckroe Ave.; Buckroe Ave. from Nickerson Blvd. to 6th St.; 6th St. to the Salt Ponds and the Salt Ponds to the Bay.

East: The Chesapeake Bay.

South: Mill Creek.

West: Virginia Ave. from Mill Creek to Mallory St.; Mallory St. from Virginia Ave. to Sherwood Ave.; Sherwood Ave. from Mallory St. to Old Buckroe Rd.; Old Buckroe Rd. from Sherwood Ave. to Shelton Rd.; Shelton Rd. from Old Buckroe Rd. to Grimes Rd.; and Grimes Rd. from Shelton Rd. to Andrews Blvd.

206 District Boundaries

North: Mercury Blvd. from the Hampton River to Andrews Blvd.; Andrews Blvd. from Mercury Blvd. to Grimes Blvd.

East: Grimes Rd. from Andrews Blvd. to Shelton Rd.; Shelton Rd. from Grimes Rd. to Old Buckroe Rd.; Old Buckroe Rd. from Shelton Rd. to Sherwood Ave.; Sherwood Ave. from Old Buckroe Rd. to Mallory St.; Mallory St. from Sherwood Ave. to Virginia Ave.; Virginia Ave. from Mallory St. to Mill Creek.

South: Mill Creek and Ft Monroe.

West: I-64 from the Chesapeake Bay to the Hampton River; the Hampton River from I-64 to Mercury Blvd.

207 District Boundaries

North: I-64 from LaSalle Ave. to the Hampton River.

East: I-64 from the Hampton River to the Chesapeake Bay.

South: The VA Medical Center and the Chesapeake Bay.

West: The Hampton River from the Chesapeake Bay to Salters Creek; Salters Creek from the Hampton River to Whiting St.; Whiting St. from Salters Creek to Armistead Ave.; Armistead Ave. from Whiting St. to Settlers Landing Rd.; Settlers Landing Rd. from Armistead Ave. to LaSalle Ave.

208 District Boundaries

North: Settlers Landing Rd. from Armistead Ave. to LaSalle Ave.; Armistead Ave. from Whiting St. to Settlers Landing Rd.; Whiting St. from Salters Creek to Armistead Ave.; Whiting St. from Salters Creek to the Hampton River.

East: The Hampton River from Salters Creek to the Chesapeake Bay.

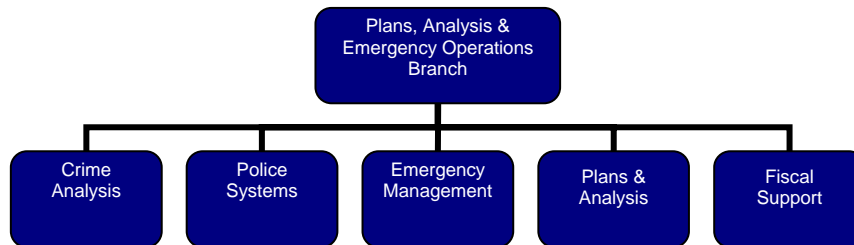
South: The Chesapeake Bay.

West: LaSalle Ave. from the Chesapeake Bay to Settlers Landing Rd.

Plans, Analysis & Emergency Operations Branch



Mr. Curt Shaffer, Director



This branch consists of the Office of Emergency Management, Planning and Analysis, Crime Analysis, Police Systems and the Fiscal Support units. The primary mission is to provide a broad array of organizational services that improve organizational innovation, effectiveness and efficiency. Secondary missions of these services include responsibility for the city's emergency management program, development of new police programs and initiatives, evaluation of existing programs and initiatives, development and administration of grant programs, analysis of crime patterns and trends, and the development and support of the division's automated information system. Additionally, this branch is responsible for the development and implementation of the division's operating budget, capital improvement budget, E911 budget, and other special funds such as grants and agency funds.

Police Systems maintains the division's information services systems. An integral piece of this system is creation and maintenance of the division's intranet and Internet website, which provide internal information for use by the division's personnel as well as providing the public with information available at their convenience.



Department Expenditures

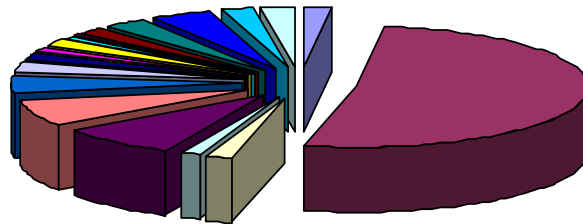
Expenditure Summary

	FY 00 Actual	FY 01 Actual	FY 02 Actual	FY 03 Budget	FY 04 Budget	Increase (Decrease)
Positions (PTF)	310	309	314	319	324	5
Expenditures						
Personal Services	11,243,827	10,771,350	11,186,777	11,789,534	12,955,447	1,165,913
Operating Expenses	2,695,839	2,961,138	2,820,161	2,850,321	2,799,960	(50,361)
Capital Outlay	240,620	(660)	131,525	137,750	0	(137,750)
Grand Total	14,180,286	13,731,828	14,138,463	14,777,605	15,755,407	977,802

Budget Note: The significant increase in Personal Services' budget can be attributed to a full year of funding five new Police Officers hired in FY02, the addition of five more Police Officers in FY03 for a half-year interval, and the funding of six School Resource Officers whose salaries and benefits will be 100% reimbursed by the Schools when the grant expires this year. The increase in Capital Outlay can be attributed to the purchase of police vehicles and equipment for the new officers. E911 is not included in these expenditures.

Leadership and Management (\$266,378)
Uniform Patrol (\$7,713,116)
Special Services Unit (\$320,822)
School Crossing Guards (\$222,935)
Crimes Against Persons (\$1,012,409)
Crimes Against Property (\$1,137,465)
Special Investigations (\$847,926)
Crime Scene Search (\$359,569)
Training (\$315,497)
Personnel (\$159,888)

Professional Standards (\$260,755)
Police Operations (\$145,707)
Crime Analysis (\$68,527)
Crime Prevention (\$272,696)
School Resource Officers (\$222,301)
Police Records (\$701,367)
Administrative Branch (\$199,493)
Plans and Emergency Operations (\$401,824)
Property and Evidence (\$176,249)

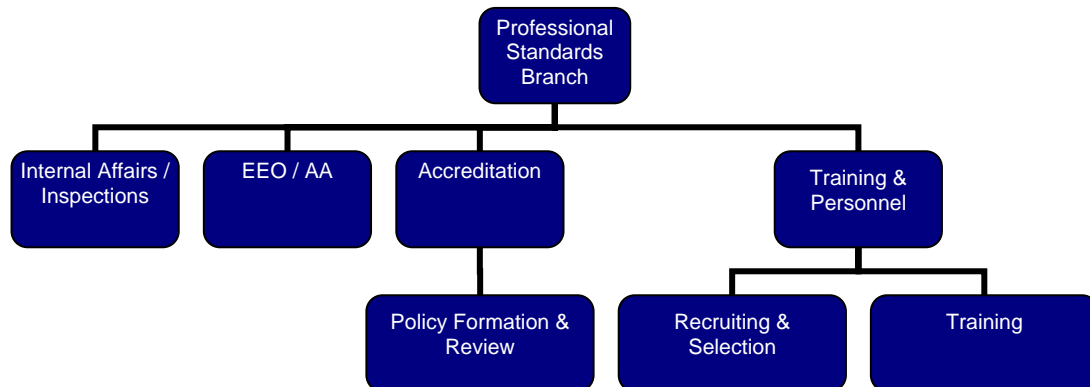


Leadership and Management	Uniform Patrol
Special Services Unit	School Crossing Guards
Crimes Against Persons	Crimes Against Property
Special Investigations	Crime Scene Search
Training	Personnel
Professional Standards	Police Operations
Crime Analysis	Crime Prevention
School Resource Officers	Police Records
Police Management Services	Plans and Emergency Operations

Professional Standards Branch



Major Nolan Cutler, Commander



This branch is responsible for maintaining the high ethical standards that the community has come to expect from the Hampton Police Division. The Professional Standards Branch is divided in three units: Internal Affairs, Inspections, Accreditation, and Equal Opportunity Employment, Affirmative Action.

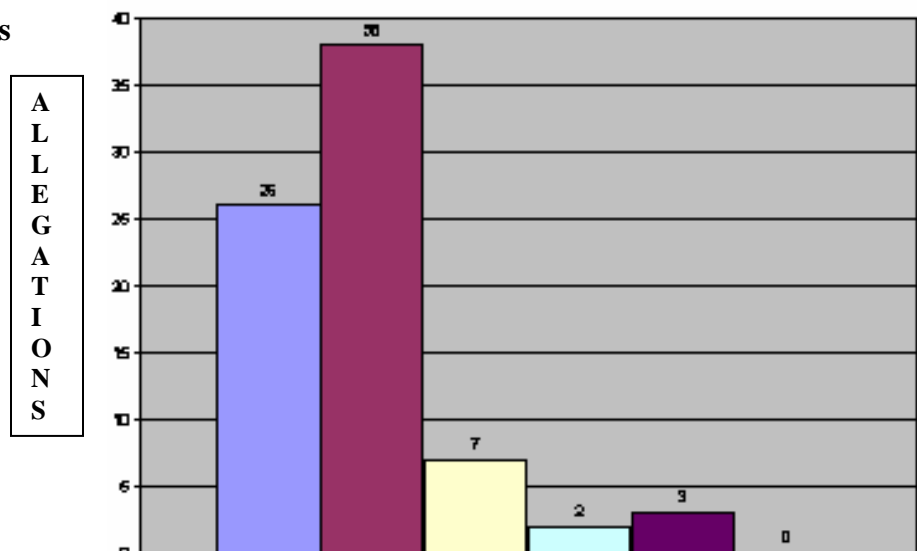
The Office of Professional Standards assures the professionalism and integrity of the entire division. This office is responsible for resolving division personnel actions or citizen concerns regarding police services. All findings are reported to the Chief of Police, following a thorough and impartial investigation of the complaint.

The Office of Professional Standards also conducts staff inspections of personnel and equipment. These inspections ensure compliance with the policies and procedures of the Hampton Police Division, and with national accreditation standards.

Program oversight is provided for the division's national accreditation through Commission on Accreditation for Law Enforcement Agencies (CALEA) as well as the division's EEO/AA program.

2003 Citizen Complaints

1. Sustained (26)
2. Exonerated (38)
3. Not Sustained (7)
4. Unfounded (2)
5. Withdrawn (3)
6. Refuse to Cooperate (0)



Hampton Crime Line Report

December 2003

	<u>MONTH</u>	<u>YEAR</u>
Calls Received:	4	188
Cases Solved:	7	162
ARSON	1	1
ASSAULT	0	4
BURGLARY	0	5
CONTRIBUTING	0	1
CRUELTY TO ANIMALS	0	1
FRAUD	0	3
FUGITIVE	1	86
HOMICIDE	0	9
ILLEGAL POSS. FIREARM	0	1
LARCENY	0	8
MAIMING	0	8
MURDER	0	3
NARCOTICS	1	29
ROBBERY	1	20
SHOOTING	0	2
SUSPICIOUS ACTIVITY	0	1
VANDALISM	0	6
Persons Arrested:	2	55
Property Recovered:	\$0.00	\$34,933.00
Drugs Seized:	\$0.00	\$420.00

The Peninsula Crime Line is a crime investigation tool; an organization of concerned citizens, law enforcement agencies and the news media working together to reduce crime and improve the quality of life in our community. Crime Line callers remain anonymous and are identified only by an assigned identification number. Tipsters are never seen by the police and never testify in court.

Since its inception in 1982, calls to the Peninsula Crime Line have resulted in the recovery of over \$23 million in stolen property and illegal drugs. Ninety-seven percent of the people who are arrested as the result of a Crime Line tip are convicted.

Crime Line offers a cash reward of up to \$1000 for information leading to an arrest, the recovery of stolen property or the seizure of illegal drugs. Reward money comes entirely from individuals, businesses and other group donations. NO government funds are accepted. The Peninsula Crime Line is not a police program, it is a community program designed to assist local police agencies in solving crimes and apprehending criminals. Donations to "The Peninsula Crime Line" can be mailed to Peninsula Crime Line 40 Lincoln Street Hampton, VA 23669.

Division Awards

Lifesaving Award

Sgt. R. Caison	Cpl. P. Baird	Cpl. K. Dessofy
Cpl. J. Jarden	Cpl. T. Lemaire	Cpl. S. Pezanowski
Cpl. D. Woolaston	Cpl. J. Wideman	Ptl. M. McComas
Ptl. W. Raines	Ptl. H. Tucker	Sgt. D. Gillis
Cpl. A. Bordeaux	Cpl. J. Harrison	Cpl. K. Jones
Cpl. C. Persons	Cpl. G. Stephen	Cpl. J. West
Ptl. T. Hendrickson	Ptl. S. Nemetz	Ptl. V. Soriano
PSC Trainee Anne Crouch	PSC Specialist Leah "Dawn" Walker	

Meritorious Service Award

PSC Supervisor Diane Gardner	PSC Supervisor Rita Kornegay
PSC Specialist Kimberly Bryan	PSC Specialist Diane Williams
PSC Specialist James McNeill	PSC Specialist Ruby Simpson
PSC Specialist Jane Weaver	PSC Specialist Angela Eley
PSC Specialist Denise Clark	

IACP National Chiefs Challenge Award

Hampton Police Division

Golden Gavel Top Cop Award

Hampton Roads Crime Line

Sgt. James R. Crotts

Law Enforcement Officer of the Year

Virginia Society Sons of the American Revolution

Det. Cpl. Curtis Crouch

Unit of the Year

National Exchange Club, VA District VI

Communications

Investigator of the Year

National Exchange Club, VA District VI

Det. Cpl. Union R. Mills, III

Officer of the Year

National Exchange Club, VA District VI

Officer Colin Millan

Rookie of the Year

National Exchange Club, VA District VI

Officer Robert Viney

Civilian of the Year

National Exchange Club, VA District VI

Ms. Gail A. Richner

Promotions

Cpl. Patrick J. Baird
Cpl. Thomas Lemaire
Cpl. Timothy R. Lesser
Cpl. Mathew J. Bond
Cpl. Christine H. Saunders
Cpl. Karen E. Shuler

Retirements

Chief T. H. Townsend (January 1, 2004)
Maj. Robert Williams
Capt. Donald G. Moore
Lt. Thomas J. Clifford
Sgt. Edgar A. Browning
Cpl. Thomas E. Bowman
Ptl. Michael E. Speller
Ptl. Michael McCann

JOIN A TRADITION *OF* EXCELLENCE...



HAMPTON POLICE DIVISION

QUALIFICATIONS

- ↓ United States Citizen
- ↓ At Least 21 Years of Age
- ↓ Excellent Health and Physical Condition
- ↓ High School Diploma or GED
- ↓ Weight in Proportion to Height
- ↓ Possess a Valid Driver's License
- ↓ Good Driving Record

BENEFITS

- ↓ Competitive Annual Starting Salary, Increased After Field Training
- ↓ Excellent Retirement Plan
- ↓ Additional Annual Education Premium
- ↓ Holiday, Court, and Overtime Pay
- ↓ Tuition Assistance
- ↓ Comprehensive City Benefits Package
- ↓ Weapons Allowance

The citizens of Hampton expect professional law enforcement services. The Hampton Police Division is determined to meet these expectations. Only those persons who measure up to these expectations and are willing to make Hampton a better place in which to live and work are considered for selection as Hampton Police Officers.

**HAMPTON POLICE DIVISION
40 LINCOLN STREET
HAMPTON, VIRGINIA 23669
(757) 727-6586**

<http://www.hampton.va.us/hpd/>

The Hampton Police Division is an Equal Opportunity Employer

HAMPTON POLICE DIVISION



WE SERVE WITH PRIDE